COMMON TYPES OF BLIND SPOTS / BIASES

1	2	3	4	5
In Group / Out Group Bias	**Mini Me Bias**	**As I Suspected Bias**	**Perception Bias**	**Personality Error Bias**
They're Not Like Us...Therefore We Can't Relate	**You Are Like Me... Therefore I Like You**	**I Suspect... Therefore You Are**	**I Assume You All Are... Therefore You Are**	**I See... Therefore You Are**
We show affinity to social groups we feel a part of as opposed to groups with whom we do not identify	We tend to associate with individuals we believe are like us	We tend to only consider information that confirms our point of view	When stereotypes and assumptions about certain groups obstruct our judgement about individuals	We assume an individual's behavior is core to their personality, without considering external factors

- Introduce as a part of calibration, give team permission to 'call each other out'